Logo, company name

Description automatically generated

Please complete all sections of this form (capital letters and black ink).

*Please delete as appropriate\**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Post applied for**: | | **Events Assistant** | | | |
| **Personal Information** | | | | | |
| Name: | |  | | | |
| Address: | |  | | | |
| Postcode: | |  | | | |
| Contact Number: | |  | | | |
| Email Address: | |  | | | |
| **Eligibility to work in the United Kingdom** | | | | | |
| We are legally obliged to ask you to provide evidence of your right to work in the UK. If you are successful, we will ask you to provide appropriate documents, such as a passport, visa or birth certificate to confirm this. (Further details are available from the UK Border Agency Website). | | | | | |
| Do you have a legal right to live and work in the UK? | | \*YES / NO | | | |
| **Current Employment** | | | | | |
| Please provide details of your current employment: | | | | | |
| Name and Address of Employer | Position held and Brief Outline of Duties | | | | Present Salary, Scale/Grade and Reasons for Leaving |
|  |  | | | |  |
| Notice Period: | | | |  | |
| **Employment History** | | | | | |
| Most recent first, showing any gaps in employment and indicate what you were doing in that time including voluntary work: | | | | | |
| Name and Address of Employer | Position Held and Brief Outline of Duties | | | | Salary, Scale/Grade and Reasons for Leaving |
|  |  | | | |  |
| **Education History** | | | | | |
| Please provide details of your education: | | | | | |
| Name and Address of School, College and/or University | Qualifications and Grades | | | | Date(s) |
|  |  | | | |  |
| **Qualification History** | | | | | |
| Subject | Result and Qualification Achieved | | | | Date of Completion |
|  |  | | | |  |
| **Membership of Relevant Professional Bodies** | | | | | |
| Please provide details of any memberships you have with any organisation which may be relevant to the job you are applying for: | | | | | |
| Association | Membership Type and Registration Number | | | | Expiry Date |
|  |  | | | |  |
| **Training** | | | | | |
| Please provide details of any relevant training, learning and development starting with your current or most recent experience: | | | | | |
| Course Title | Awarding Body and Result | | | | Completion Date |
|  |  | | | |  |
| **Supporting Information (Skills and Experience)** | | | | | |
| Review the job description and person specification and give details of any relevant experience, skills and attributes (required)**:** | | | | | |
|  | | | | | |
| **References** | | | | | |
| Please provide two referees, one of whom must be your current or most recent employer. If you do not have employment history, then please provide an education reference. Oakengates Town Council do not accept personal references. References may be taken up prior to an interview without seeking further permission from you. We reserve the right to approach your current and any previous employer.  It is important to note that failure to provide sufficient referee details will delay the appointment, should you be successful. Try to ensure that you provide official organisational email addresses/postal addresses for referees: | | | | | |
| **First Referee** | | | **Second Referee** | | |
| Name: | | | Name: | | |
| Job Title: | | | Job Title: | | |
| Organisation: | | | Organisation: | | |
| Relationship: | | | Relationship: | | |
| Address: | | | Address: | | |
| Telephone No: | | | Telephone No: | | |
| Email: | | | Email: | | |
| Can referees be contacted prior to interview? | | | \*YES / NO | | |
| **Guaranteed Interview Scheme** | | | | | |
| Oakengates Town Council operates guaranteed interview schemes for some applicants if they meet the minimum essential criteria for the role. Please tick the box below if you wish to be considered for one of these schemes:   * Applicants with a disability * Military veteran * From a care background | | | | | |
| **Relationship to Town Council Employees or Elected Member** | | | | | |
| Are you related to any employee or council member for the organisation you are applying to? Canvassing or failure to make proper disclosure may disqualify you for the appointment, and if appointed, shall render you liable to dismissal without notice (required). | | | \*YES / NO | | |
| If YES, please provide details: | | | | | |
| **Declaration** | | | | | |
| Self-declaration of suitability to work in posts requiring a Disclosure and Barring Service Check  As the work of this post involves working with children, other vulnerable groups or in a position of trust it is exempt from the provisions of the Rehabilitation of Offenders Act 1974. The organisation will request a Disclosure and Barring Service (DBS) certificate revealing criminal convictions.  Where this post meets the definition of Regulated Activity (as defined in the Safeguarding Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012) the relevant barred list(s) for children and adults will also be checked. You must disclose details of all unfiltered reprimands, formal warnings, cautions and convictions as these will be disclosed by the DBS.  Details of positions requiring a DBS certificate can be found here: <https://www.gov.uk/government/publications/dbs-check-eligible-positions-guidance>. For information regarding filtering of convictions please see: [www.gov.uk/government/publications/filteringrules-for-criminal-record-check-certificates](http://www.gov.uk/government/publications/filteringrules-for-criminal-record-check-certificates).  Any information given will be treated as confidential. You should note that disclosing a conviction does not necessarily bar you from appointment. Failure to disclose may result in withdrawal from any job offer in relation to this form. | | | | | |
| If you have ever been convicted of a criminal offence you must declare your unspent convictions, but you do not need to declare ones that are spent. A conviction becomes spent after a certain period of time has passed depending on the sentence. A sentence of more than 30 months in prison for a single offence can never become spent. Do you have any unspent criminal convictions? (Required) | | | \*YES / NO | | |
| If YES, please provide details: | | | | | |
| The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.  **Any information given will be treated as confidential and will be considered only in relation to posts to which the order applies.** | | | | | |
| **Disclosure and Barring Check (DBS check)** | | | | | |
| In the event of a successful application an offer of employment may be made to you which is conditional upon receipt of satisfactory Disclosure and Barring Service Checks (DBS Checks) in relation to criminal and child protection matters. Please note that a conviction will not necessarily be a bar to obtaining employment. | | | | | |
| I give consent to a DBS Check(s) being made: | | | \*YES / NO | | |
| **Data Privacy Statement** | | | | | |
| Privacy Notice under the Data Protection Act (General Data Protection Regulations from 26th May 2018) Oakengates Town Council is collecting Personal Identifiable Information to enable it to process your job application and to monitor against statutory requirements e.g., Equality Act 2010. This information is being processed under DPA – Schedule 2 (2a) (GDPR 2018 -Article 6 (1)b) and DPA – Schedule 2 (2a) (GDPR 2018 – Article 9 (2)b).  If you are successful and subsequently appointed this information will be use for the purpose of: contractual obligations as an employer to keep you informed on matters relating to your employment detection and prevention of fraud and over payments from the public purse completion of statutory returns improving the management of its workforce data across the sector enabling development of a comprehensive picture of the workforce and how it is deployed informing the development of recruitment and retention policies allowing better financial modelling and planning enabling monitoring of protected characteristics to support compliance with the Equality Act 2010.  This information will be treated as confidential and will not be used when short-listing or deciding on whether an applicant is successful or unsuccessful in obtaining employment. If you are successful in obtaining employment with the Council, the Council will retain this information for the period of your employment and following 6 years following the termination of your employment.  Your personal data will be retained for 6 months from when you are appointed and once it reaches its retention end date your information will be deleted. If you are unsuccessful in obtaining employment your data will be retained for 6 months from the time you are made unsuccessful. Once it reaches this retention end date it will be deleted/destroyed along with any other information gathered throughout the recruitment process.  Oakengates Town Council does not share any Personal Identifiable Information collected with external organisations unless required to do so by law. For further details on the council’s privacy arrangements please view the privacy page on the council’s website page, http://www.oakengatestc.gov.uk/terms. | | | | | |
| **Candidate Declaration** | | | | | |
| I hereby consent to the recruiting organisation processing and retaining my personal data contained within this application form for recruitment, selection and employment related purposes in relation to this application only.  I declare that all statements I make in this application are true and, to the best of my knowledge and belief, that I have not withheld any relevant information.  I understand that if I have made any false statements or omitted any information, I am liable to have my application rejected, or if appointed, liable to be dismissed. | | | | | |
| Signed: | | | | Date: | |

|  |  |  |  |  |  |
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| **Equal Opportunities Monitoring** | | | | | |
| As part of our equal opportunities policy, we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate areas of discrimination. | | | | | |
| **Ethnic origin: (*required*)** | | | | | |
| Asian or Asian British –  Bangladeshi |  | Asian or Asian British –  Chinese |  | Asian or Asian British  - Indian |  |
| Asian or Asian British  - Other |  | Asian or Asian British –  Pakistani |  | Black or Black British  - African |  |
| Black or Black British –  Caribbean |  | Black of Black British  - Other |  | Mixed Ethnic – White and  Asian |  |
| Mixed Ethnic – White and  Black African |  | Mixed Ethnic White and  Black Caribbean |  | Mixed Ethnic Group  - Other |  |
| Other Ethnic Group - Arab |  | White Gypsy or  Irish Traveller |  | White Irish |  |
| White - Other |  | White – Welsh/English/  Scottish N Irish |  | Prefer not to say |  |
| **Religion/Belief: (*required*)** | | | | | |
| Buddhist |  | Christian |  | Hindu |  |
| Jewish |  | Muslim |  | None |  |
| Prefer not to say |  | Sikh |  | Prefer not to say |  |
| **Age range: (*required*)** | | | | | |
| 16-17 |  | 18-24 |  | 25-29 |  |
| 30-39 |  | 40-49 |  | 50-59 |  |
| 60-64 |  | 65+ |  | Prefer not to say |  |
| **Gender** | | | | | |
| Male |  | Female |  | Prefer not to say |  |
| **Sexual Orientation** | | | | | |
| Bisexual |  | Gay man |  | Heterosexual/Straight |  |
| Lesbian/Gay woman |  | Prefer not to  say |  |  |  |
| **Disability Category** | | | | | |
| The Equalities Act (2010) defines a disabled person as someone with a 'physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day duties'. | | | | | |
| None |  | Hearing impairment |  | Learning difficulties |  |
| Learning disability |  | Mental health condition |  | Mental illness |  |
| Mobility impairment |  | Neurological condition |  | Physical coordination  difficulties |  |
| Physical impairment |  | Prefer not to say |  | Reduced physical  capacity |  |
| Sensory impairment |  | Speech impairment |  | Long standing illness or  Health condition |  |
| Visual impairment  (corrected by spectacles) |  | Other |  | Prefer not to  say |  |

**Please note:** do not include a CV or covering letter as these will not be considered as part of your application.

Applications to be returned by email or post to:

**Email**: TownClerk@oakengates-tc.gov.uk.

**Post**: The Town Clerk

Oakengates Town Council

The Wakes

Theatre Square

Oakengates

TF2 6EP

Application forms should be returned by 12 noon on Monday 8 July 2024, interviews will be on Wednesday 17 July 2024.